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Gloucestershire GP Education & Training

Newsletter

We are sending this to all GPs in Gloucestershire, since education will be of interest to all of you, and we hope you will be interested in relevant aspects of the Vocational Training Scheme; even, perhaps, want to become more involved

GP Training in Gloucestershire Continuing Professional development for GPs

GP Training in Gloucestershire

We are now in the third year of nMRCGP and 18 months in General Practice is now the established norm for the three year vocational training programme. Although discussion is occurring looking at the reasons and benefits to extend this further, current economic conditions make this unlikely.

Seventeen practices have benefited from £71,000 of Deanery money earmarked for premises improvement to accommodate more GPs in training.

In addition, bids totalling £250,000 from the SHA have been granted to two practices from the Workforce Planning Fund to aid expansion of Primary Care training.

There are currently 81 GP Specialty Trainees in Gloucestershire, 36 currently in practice. There are 30 practices currently approved for training, with a total of 46 approved Trainers.

It is pretty tight! Training in Gloucestershire is at or near capacity and *we are keen to encourage any interest that individuals may have in hosting doctors in training.*



Scholars and Fellows

Each year, for Gloucestershire, the GP School advertises a training post as a Leadership Scholar and an Educator Scholar. The posts are open to those about to become ST3s and extends their year to 13 months, allowing them to gain experience and develop an interest in either Teaching or Leadership.

If your ST2 might like to consider this for next year, please contact one of the GP Education team.

Education Fellows have been another Deanery innovation. These are one-session posts and are for qualified GPs to attach themselves to the local education set up for a year. For 2009/10, we welcome Anya Henke who has already been involved with the Steering Committee for GGPET. Posts are advertised each spring. Please talk to Anya, one of the GP Education Team or our past Fellow, Wendy Peek, if you want further information about this.

The GP Czar

Some of you may have seen the advert for a GP Czar. Once we have appointed to this 12-month post, we will ask the Czar to approach non-training practices in the County to meet with them informally to explain the benefits of becoming involved with training.

Training Accountability

The introduction of nMRCGP has not been without its hiccups as one might expect. Delivering the RCGP curriculum was never going to be easy but, introducing these monumental changes together with the ePortfolio, has been largely achieved because of the efforts of all those involved, of whom the trainers at the “coalface” must take a large part of the credit. Accountability demands evidence and the ePortfolio, for all its glitches, retains the formative developmental side of training a young doctor, while at the same time demonstrating the evidence to show that the GP Curriculum has been delivered.

Want to know a bit more about ePortfolio?

Acknowledging that the introduction of the ePortfolio has been a steep learning curve, the Gloucestershire Team have arranged further training sessions for 23rd September run by Michele Yuen (ePortfolio administrator at the RCGP).

They are recommended for both *Clinical* and *Educational Supervisors*

The sessions, which last two hours, will be run twice at 1.00pm and 3.00pm at Sandford Education Centre. Please contact Hilary Carter at Sandford Education Centre either by ‘phone 08454 22 3037 or by e-mail at hilary.carter@glos.nhs.uk to reserve yourself a place

Trainers’ Workshops

Recognising that trainers’ workshops have enormous opportunities to help local trainers develop their skills, it is worth a reminder that the local Education Team support the workshop convenors with hard cash, and can provide help and support for workshop activities. All trainers should be closely attached to a workshop, and if you are a trainer feeling overlooked, please contact your workshop convenor as soon as possible. Workshops also welcome those who may be toying with the idea of becoming approved. Why not contact your nearest Workshop Convenor and ask to go along to the next workshop?

Workshop Convenors

Cheltenham & North Cotswolds

Mark Jackson (Mark.Jackson@GP-L84003.nhs.uk)

Gloucester & Forest of Dean

Chris Champion (Chris.Champion@GP-L84002.nhs.uk)

Stroud and South Cotswolds

TBA

Annual Review of Competence Progression (ARCP) Panels

ARCP panels are an essential part of the Quality Assurance, Accountability and Signing-off process for nMRCGP. The trainer must ensure that his/her trainee is aware of their responsibilities to initiate Workplace Based Assessments and to have the documentation complete before the ARCP panel convenes.

More details about the process and the collection of evidence for the workplace based assessments is published in depth on the deanery website

http://primarycare.severndeanery.org/training/gp_speciality_curriculum

What happens if the trainee fails to progress?

Of course, we'd all prefer if this didn't happen! Share any concerns about a trainee at the earliest opportunity. Please see the list of GPEs at the end of this Newsletter who will be able to offer advice with your trainee. Help with the formal process and documentation is available from the Deanery website

http://primarycare.severndeanery.org/training/gp_speciality_curriculum/wpba | Section 8

A whole spectrum of additional help is available up to, and including, a limited extension period in training. Experience suggests that the longer it is before concerns are expressed, the lengthier and more difficult the process to get the trainee "Back on Track". The Deanery can help with a raft of problems: language and acquisition of colloquial skills, health issues, attitudinal and behavioural problems – but only if they become known!!

Who do I call in the local team if I need help with a GPST?

Problems with a GPST in hospital posts (Identified in your role as Educational Supervisor) – Contact:

Brendon O'Leary drbrendonoleary@googlemail.com or

David Martin davmartin@cix.co.uk

Problems with GPST whilst in GP posts

Cheltenham & North Cotswolds practices contact:

Colin Burgess colburgess@cix.co.uk

Gloucester & Forest of Dean practices contact:

Bill Foster fosterbill@btinternet.com

Stroud and South Cotswolds practices contact:

Judith Brooke judith.brooke@blueyonder.co.uk

Practice Visits

Practice visits are an essential part of the Quality Assurance process whereby the Severn Deanery is answerable to the Postgraduate Medical Education and Training Board (PMETB) for the quality of training within the Deanery footprint.

The Deanery approved criteria for Training Practices are published on the school website as part of the application and re-application process

http://primarycare.severndeanery.org/trainers_and_supervisors/information_for_gp_trainers/trainer_re-approval

Common hurdles with this process relate to the opportunities for Professional Development for the trainer, particularly relating to extra study leave within the practice and the requirements for trainers to attend approval visits.

Continuing Professional Development (CPD) for all GPs

Gloucestershire GP Education Trust (GGPET)

GGPET is supported educationally through the membership of its Executive Committee and the role of the Deanery in Quality Assuring educational activities through the kitemarking process.

GGPET Executive is looking for interest from a local GP member to take on the secretarial role. The role involves organising Executive Committee meetings, ensuring appropriate agendas and minutes are prepared and helping raise the profile of GGPET throughout the County.

Revalidation & Appraisal

It seems likely that this year's appraisal will be the last before the requirements of revalidation are introduced. Please use your appraisal to begin thinking about requirements. There ARE some hoops to jump through. Completing these in advance of the appraisal will enable the appraisal process to continue as a formative event. It is worth thinking about what form you wish your CPD to occur. If you're a bookworm, there are lots of web resources available such as the RCGPs eLearning (www.rcgp.org.uk), bmjlearning (www.bmjlearning.com) or doctors.net (www.doctors.net). If you value learning with your peers, there are small group activities throughout the County, or more traditional topic based workshops, both free to GGPET members (www.ggpets.org.uk)

Who's who?

Please see <http://www.ggpets.org.uk/admin/who.shtml> or www.gpvts.org/AboutUs.aspx

Jim Morison, Acting Patch Associate Dean for Gloucestershire, August 2009